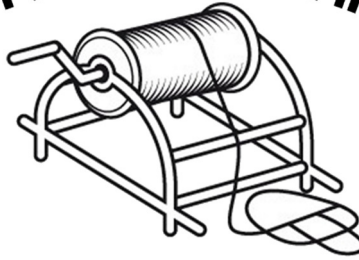


SURF LIFE SAVING



LAKES ENTRANCE

CODE OF CONDUCT

This Code of Conduct aims to set out the minimum standards for anyone involved in
Surf Life Saving Lakes Entrance.

All Members

It should apply when taking part in all club-sanctioned activities.

- Act within the rules and spirit of Surf Life Saving.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of Surf Life Saving.
- Treat each person as an individual.
- Show respect and courtesy at all times.
- Treat all people associated with the Club, including members, volunteers, partners, external stakeholders, and Committee Members with respect
- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- Display appropriate and responsible behaviour in all interactions.
- Display responsible behaviour in relation to alcohol.
- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a safe environment.
- Ensure your decisions and actions contribute to a harassment-free environment.
- Do not tolerate abusive, bullying or threatening behaviour.

- Be honest at all times
- Adhere to the legislative requirements of the Club
- Adhere to the policies and procedures established by the Club
- Respect the equipment and resources of the Club and only use these in Club related business
- Always represent the Club in a professional manner

Administrators, Coaches & Officials

- Ensure quality supervision and instruction for all members.
- Act honestly, in good faith and in the best interests of Surf Life Saving as a whole.
- Conduct club responsibilities with due care, competence and diligence.
- Place the safety and welfare of the members above all else.
- Help each person to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.
- Ensure all competitors are included and can participate, regardless of their race, gender, ability, cultural background, sexuality or religion.
- Be consistent, impartial and objective when making decisions.
- Address unsporting behaviour and promote respect for other competitors, coaches and officials.

Parents

- Encourage your child to participate, do their best and have fun.
- Focus on your child's participation, effort and performance, rather than winning or losing.
- Never ridicule or yell at a child for making a mistake or losing a competition.
- Help out the coach or officials at training and games, where possible.
- Model appropriate behaviour, including respect for other competitors and officials.

Spectators

- Respect the effort and performances of competitors and officials.
- Reject the use of harassment, bullying or violence in any form, whether by other spectators, coaches, officials or competitors.

I, _____ have read and understood the policy and will abide
by it as a member of **Surf Life Saving Lakes Entrance**.

Signature:

Date:

If under 18 years of age, parent/guardian:

Signature:

Date: